

## 2019 Routt County Workforce Overview

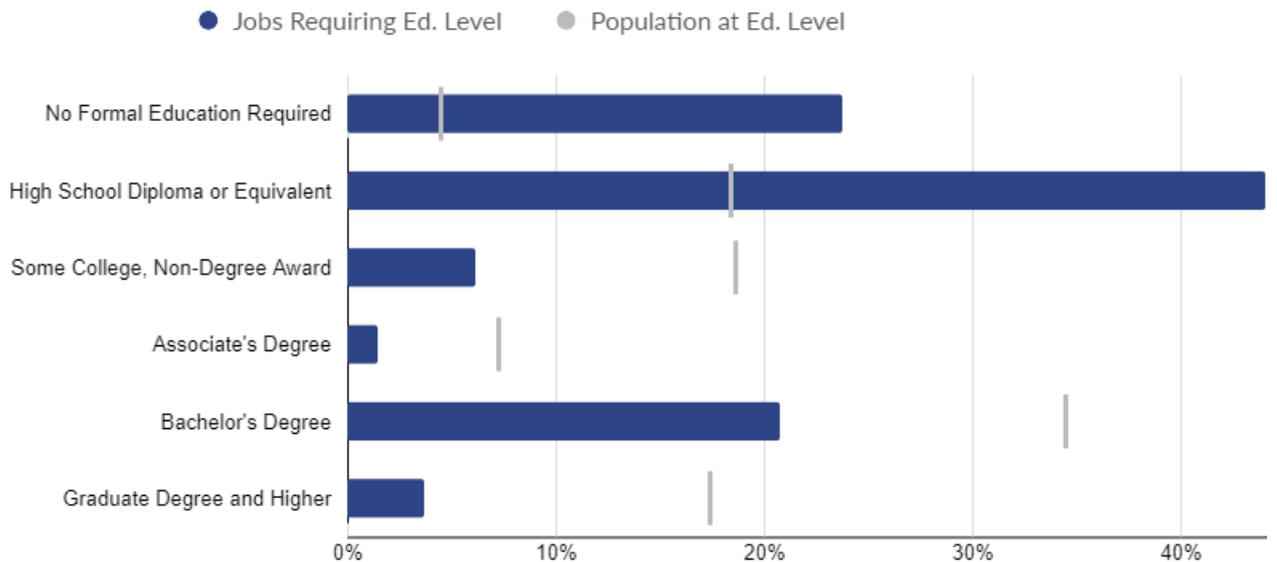
Routt County, Colorado is on track to finish its fourth consecutive year with unemployment rates under 3%. Growth projections in the county's top occupations do not show any signs that businesses will experience an improvement in the current tight labor pool. Additionally, Routt County's top occupations, by employment, all provide workers wages below the county's median wage of \$20.81/hour (2018). The county's workforce remains highly educated, with over 77% of the workforce having at least some college education. Most of the available positions in the county currently require a High school diploma or equivalent or less in terms of education requirements.

The fastest growing occupations by percentage are in healthcare and largely pay above the area's median hourly wage. However, the top 10 occupations by total employment are expected to remain in the service sector with wages below the median wage in the county. Retail, food service, maintenance, and landscaping will remain the primary sources of jobs in the community. Nursing is expected to be the second-largest growing occupation by employment in the community; post-secondary teachers and personal care aids round out the top growing occupations.

## Routt County Top Occupations and Wages



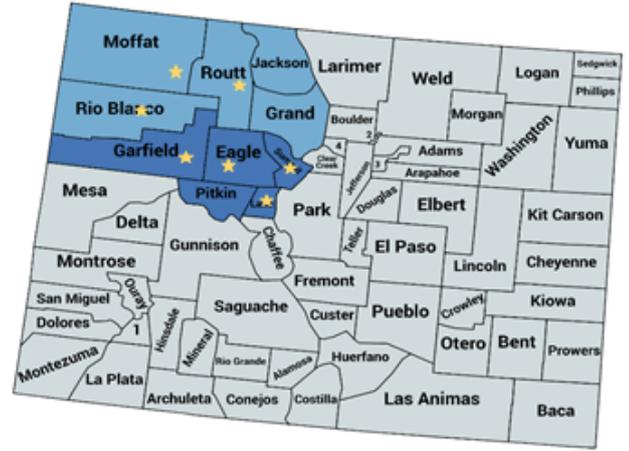
## Underemployment



Data Sources: EMSI 4th Quarter 2019, Connecting Colorado

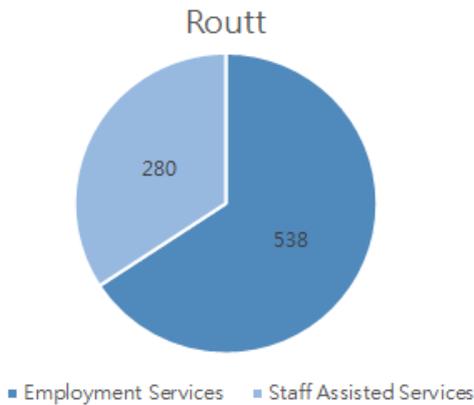
## 2019 Routt County Utilization of the Colorado Workforce Center

The Colorado Workforce Center is an integral part of the community, supplying businesses with labor, supporting job seekers, and partnering with local and regional organizations to address concerns related to the workforce. The local workforce is directly affected by several issues - the availability of affordable housing, health care costs, affordability and accessibility of childcare and higher transportation costs from long commutes. The historically low unemployment rate, pressure from rising daily living costs, as well as stagnation in median hourly wages are impacting businesses, the workforce and the community in general.

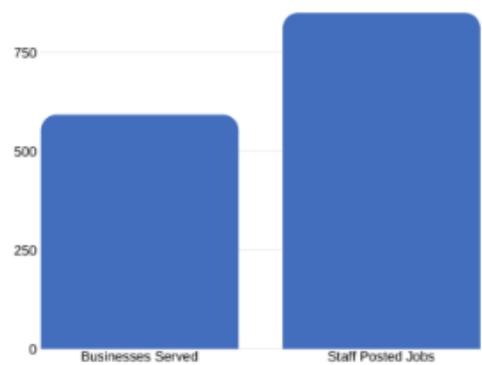


The Colorado Workforce Center served over 830 residents in Routt County in the 2019 federal fiscal year, with 538 people securing general employment services and 280 receiving direct staff support. Regionally, staff-supported job seekers in the Northwest Workforce Region continue to see steady increase in wages each year after program exit. 592 businesses utilized workforce center services, including posting over 3,721 jobs on Connecting Colorado (Colorado's state and county-run job system). This includes direct staff assistance in posting 850 jobs in Northwest Colorado, business education events, the provision of labor market information, placement of youth into internships or job shadowing opportunities, wage reimbursements for on-the-job training, resume development and interview skills, as well as financial assistance with education and credentialing.

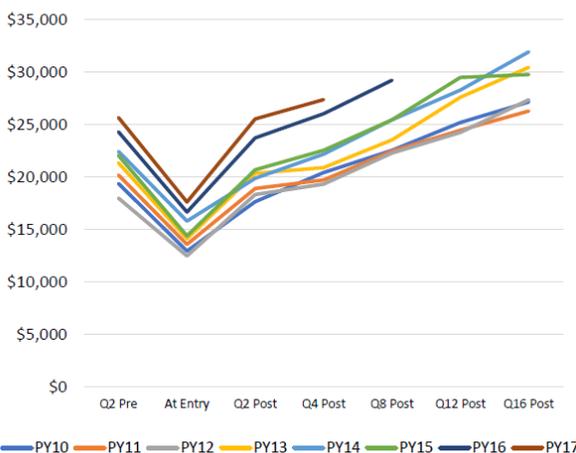
### Job Seeker Services



### NW Region Businesses Served



### NW Region Median Wages for Staff Assisted job Seekers



### Northwest Workforce Area Performance Indicators

NW Adult Program		12 Exitters in Program Year 18			
Target	Employment Rate Q2	Employment Rate Q4	Median Earnings	Credential Rate	
Target	82.70%	72.60%	\$27,600	60%	
Actual Performance	92.31%	79.31%	\$34,868	88%	
Percentage of Target	112%	109%	126%	146%	

NW Dislocated Worker Program		4 Exitters in Program Year 18			
Target	Employment Rate Q2	Employment Rate Q4	Median Earnings	Credential Rate	
Target	80.30%	73.20%	\$35,012	50%	
Actual Performance	100.00%	100.00%	\$25,184	100%	
Percentage of Target	125%	137%	72%	200%	

NW Youth Program		9 Exitters in Program Year 18			
Target	Employment Rate Q2	Employment Rate Q4	Median Earnings	Credential Rate	
Target	73.30%	62.90%	\$0	60%	
Actual Performance	75.00%	92.31%	\$17,852	80%	
Percentage of Target	102%	146%	-	133%	