

From: [Kari Ladrow](#)
To: [Kathy Nelson](#)
Cc: [Dan Weinheimer](#)
Subject: Public Health Nurse Wage
Date: Friday, January 10, 2020 10:44:22 AM



To: Human Resources Office, Attention Kathy Nelson
From: Kari Ladrow, Public Health Director
cc: Dan Weinheimer, Deputy County Manager
Date: 1/9/20
Re: Public Health Nurse Hourly Wage Adjustment Requested

This is a request to increase the posted salary for the Public Health Nurse of \$26-\$29. Below is a salary comparison of data requested from Memorial Regional Health, UC Health and the Health Departments in Summit County as a resort reference in addition to Moffat County where the cost of living is considerably less. The approved Public Health budget includes a salary of \$74,880 (\$109,417 with benefits) for the hiring of the Public Health Nurse and recruitment efforts at the current range have been unsuccessful thus far. County governmental Public Health is mandated by State Statute and Title 25 to provide communicable disease surveillance and response and Routt County receives funding from the Colorado Department of Public Health and Environment as part of Local Public Health Agency funding in order to do so.

Thank you for consideration of this request.

SALARY COMPARISON

Public Health Nurse Position

	Memorial	UC Health	Summit County	Moffat County	Routt County
Salary Range RN New Graduate	\$32/hr	\$37/hr	\$27-\$38.85	\$30/hr	
Salary Range RN with 2+ years exp.	\$34/hr-\$38/hr	\$40/hr	\$31-\$45.09	\$32/hr	\$26-\$29

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