

2021 PERSONNEL REQUEST FORM - FTE RECLASSIFICATIONS

Department Manager		Board		Human Resource Manag										Department Manager						
Current Position Title	New Position Title	BCC Approved, Completed, Denied, Info Needed, Pushed (A, C, D, I, P)	Board Comments	Human Resource Recommendation Yes, No, Push, Need HR Mgr.	HR Mgr. Recommendation (Y or N)	HR Mgr. Comments	Governmental or Business	Department	Dept. Manager Priority	Year of Initial Request	Year to Include in Budget	Justification	Persons/ Entities to Benefit	Alternatives	Consequences of Postponement /Denial	Job Description Submitted to Personnel (Y or N)	Total \$ Revenue or Outside Funding	Source of Revenue or Outside Funding	FTE Cost including salary and benefits	Net Cost
GOVERNMENTAL ACTIVITIES																				
On Call Child Welfare Staff												Increase in on call pay, we received funding for juvenile screenings and the pay is from the Child welfare allocation that is 80% reimbursed 20%, and historically is mitigated during close out.	EMPLOYEE	Keep pay the same	On call is a challenging part of the job, and an increase could increase staff retention. Currently budgeted at 16,520, increase to 25,448 would be another 9,612, out of the CW block. This is 80%/20% so only costing the county 1,932.00. Personal costs have decreased due to newer staff in these positions. This amount is also reimbursed with JV screenings being paid at \$200 per screening. Unknown how many per year, but 10 would cover the county share.	N	\$ 7,689	CW allocation/JV screenings	\$ 9,612	\$ 1,923